



# Wilmington Montessori School

## Wilmington Montessori School Vision and Goals February 5, 2008

### *VISION:*

*By 2020, Wilmington Montessori School is a recognized, innovative model of early childhood and elementary learning. It is a thriving, vibrantly diverse community that respects students, inspires teachers, supports families and enhances the community. Enriched by this model, our children are ready to take their place in the world. By sharing our ideals, we strive to change the face of education.*

### **Strategic Plan 08-13**

#### **Goal 1 Sustain an innovative model of education that develops and supports children's creativity, innovation, critical thinking, understanding of diverse cultures and collaboration.**

- a) Evaluate and enhance the curriculum to ensure developmentally appropriate activities that enhance children's appreciation of the diverse world community.
- b) Fully integrate and support individualized curriculum for every student across the full day program while ensuring continuity and coherence across and within program levels.
- c) Demonstrate the innovative model for meeting and exceeding the evolving accreditation standards for National Association of Young Children (NAEYC), American Montessori Society (AMS), Middle States, CITA, Delaware STARS and Delacare.
- d) Fully develop the science and technology curriculum integrating them into daily classroom instruction.
- e) Expand our commitment to comprehensive professional development opportunities that inspire teachers and support an innovative model of education.

**Goal 2 Achieve a vibrantly diverse and active community of staff, students, families, and friends of the school.**

- a) Create and ensure structures that promote “a thriving and vibrant community” are in place.
- b) Build the skill level of the Board of Directors to support the mission and vision of the school.
- c) Build the skill level of the Leadership Team to support the mission and vision of the school.
- d) Attract, support, develop, and retain highly skilled and dedicated teachers and staff who embrace the school’s philosophy
- e) Assure accessibility to a wide range of students which reflects the socio-economic and cultural diversity of the broader community.

**Goal 3 Share the work of Wilmington Montessori School in the larger community of Delaware and regionally.**

- a) Create and share a clearly articulated value statement explaining what makes WMS important for children and families.
- b) Seek representation and leadership roles in state committees on education, Vision 2015 and local and national organizations such as AMS, NAEYC and Delaware Association for the Education of Young Children (DAEYC).
- c) Develop partnerships with two local Universities/Colleges to provide a site for future teachers to observe best practices, conduct joint research on Montessori education and enhance the understanding of Montessori education in the preparation of future teachers.
- d) Expand our leadership in best practices in early childhood and elementary education and Montessori principles to the community beyond the walls of Wilmington Montessori School.

**Goal 4 Build a sound, sustainable, predictable and growing financial foundation to support the Wilmington Montessori School vision and mission.**

- a) Complete and maintain a disciplined, rolling planning process that supports sound decision making, predictable results and appropriate allocation of resources.
- b) Develop an enrollment and retention plan that increases and stabilizes enrollment.
- c) Create financial equilibrium by increasing unrestricted reserves and endowing long term goals.

**Goal 5 Develop a Long Range Facility plan that supports the mission and vision while providing a safe and secure environment.**

- a) Develop a Master Site Plan to enhance and enrich the Wilmington Montessori School campus and enable the school to fulfill its mission.
- b) Prioritize the safety and security recommendations of the Preparedness Committee
- c) Develop a long-range capital plan for renewal and renovation.